**YALI Regional Leadership center**

**Program Track & Cohort Selection**

**Tonda technologies: Co-founder, CEO , Developer**

**March 2015 – To present**

**Key Responsibilities and Achievements (100 words max)**

I am responsible for working on two projects up to now. As a web developer, I design prototypes, develop and maintain the front end and the back end functionality of our web applications. As a Managing Partner, I participate in brainstorming sessions with the team to come up with ideas and discuss with my partners and marketers to clarify what the client will want most and build models. “Angira” is my first achievement, a vehicles real time tracking solution. Then, “Zooky” is the second web application wich is a free self-serve web matching service for mentors and mentees.

***99 words.***

**Via Space Madagascar (VSM): IT Manager**

**Key Responsibilities and Achievements (100 words max)**

Via Space Madagascar is satellite communication service provider. I worked as manager of a multidisciplinary team: developers, graphic designers and technicians. Planning daily tasks by using “Scrum method”, mentoring the team in maintaining the project and briefing them to ensure the web applications built for customers and match precisely their requirements. I managed two big projects: a vessels monitoring system, particularly the real time tracking platform and an Invoicing software of satellite communications.

***73 words.***

**Web Agency Madagascar (WAMADA): Web Developer**

**Key Responsibilities and Achievements (100 words max)**

I worked as part of a developer team. Carrying out ad-hoc tasks as requested by the IT Manager. I architected, designed and developed attractive websites and interacted on a daily basis with other developers and graphic designers. Otherwise I also performed maintenance and updates to existing client Web sites and helped end users to solve operating problems.

***58 words.***

**Personal Statements**

**In less than 250 words, describe the leadership role you play in your community/business/country. What interaction do you have with your community/business/country outside of your professional work? \***

I’m a member of JCFATO, association of young executives in the region of Tulear, in the south of my country. The association aims to the socio-economic development of the regions. We help fresh graduates to find internships or jobs within companies. I am more active in mentoring students or graduates in the IT field.

I can mention, in 2014, a fresh graduate in computer from ENI college was helped to be recruited as a developer in the company where I worked, last year I recommended an undergraduate student to achieve his internship in an IT Company.

***98 words.***

**In less than 250 words, describe a specific issue or cause that you are working on in your profession or community. Explain any challenges you are facing and the skills and resources you possess to deal with this issue \***

Poverty still affects strongly Madagascar. However, it must be noted that proportion of students in universities increased significantly these last years. Young people learn more, more open to information technology and do research on the internet.

But there is another serious issue, the majority of young students don’t really know what to do and where to go after university. Because, firstly, they are not guided, one big thing not taken into account in the education system of the country, and secondly, they are not mentored.

As an IT engineer, I looked for a way using Information, Communication and Technology to improve the situation. This is how I came to design my project “Zooky” meaning Big brother in Malagasy. It is a free self-serve web matching service for mentors and mentees. A novice can find a mentor who will guides him in school, work or other areas of his life and a professional can share his knowledge and experience with somebody who needs it.

To realize this project, with my skills in IT Manager, I have to form a team including developers, designers and communicators. Then, encourage people to subscribe, show to younger some knowledge can’t be gained in a classroom and there is someone who can connect them to personal growth and improve their chances of success. And convince proficient person to be a mentor in what they are good at and passionate about, to help young people how to deal with day-to-day challenges.

***249 words.***

**In less than 250 words, describe what you consider to be your most significant leadership professional accomplishment or most innovative development? Explain why it is/was important, and lessons learned.** \*

In 2011, I start my career as a software developer in AQUALMA, the biggest production company of the UNIMA Group. This is an international group industry of fishing and farming shrimps.

First months, I was trained with other new recruited.

After four months, I and another developer were affected on a trawlers management’s software conception. As a fresh recruited in a first job, this was a quite huge challenge but fortunately we had a mentor, Willy, our IT Manager with over 20 years of experience.

For this task, I traveled a lot, met team manager in the harbor and worked with shipmaster. The software was tested on field and on fishing boat. Moreover we did maintenance and monitoring. I was on this project for an entire year and at the end, we got a release version.

I can mention that developing this application is the most significant professional accomplishment for me. I designed professional software for the first time from A to Z, it is used by professional teams and improve the company production but more important, I was well mentored, worked with great leaders and learnt from them.

From this experience I gained in self-confidence and I learnt that regardless how big the task is, you can achieve it with commitment, hard work, good teamwork and good organization and finally I realized how much having a mentor can help you progress in an area. Till now Willy and I are in effective relationship.

***246 words***

**In less than 250 words, describe where you see yourself professionally in 10 years in line with your chosen RLCSA stream? How will YALI RLC SA programs help you meet your developmental goals?**

Now I manage “tonda” our start-up, I’m working on my project “Zooky” which is a free self-serve web matching service for mentors and mentees. In 10 years, I see myself at the head of a company who will take a significant part to the development of entrepreneurship in Madagascar.

With the YALI Regional Leadership Center Southern Africa programs, I will gain more knowledge and expertise in entrepreneurship and leadership, from a wonderful and great country in this world. Moreover, meeting other leaders and exchanging will help me to improve my ideas. I'll have mentors and I will be a mentor myself for young people in my country.

***111 words***

**In less than 250 words motivate why you should be considered to participate in the RLC SA. You have to certify that this motivation is your own work and prepared solely by you for the application process** \*

For a young leader who always seeking of knowledge and new skills as me, participating in the RLC SA, doing professional development internship in a great country like South Africa will be the most exciting and important experience I will ever made.

I am highly motivated and enthusiastic, hardworking always with excellent attention to detail.

Moreover thanks to this internship, I will gain more knowledge, skills and expertise in entrepreneurship and so I could continue mentoring young people and growing my own company upon my return home with a modern tips.

Additionally it will give a boost to my resume and let me easier success to meet with big leaders in my country and present my ideas.

***117 words***